#### **Grace Baptist Church of Lancaster** 1899 Marietta Avenue Lancaster PA 17603

Date of application \_\_\_\_\_

# Confidential **APPLICATION FOR WORK** WITH CHILDREN OR YOUTH

This application is to be completed by any person, volunteer or paid, for any position involving the supervision or custody of minors. Grace Baptist Church seeks to provide a wholesome, safe and secure environment for children and youth who participate in the church's programs and who use the church facilities.

### PART ONE

Nar	ne				Date	e of birth _	/		
		Last	First	Middle			Month		Year
Cur	rent				Stat	.e	Zip		
Address Street			City						
Ho	w long have	e you been at thi	s address?		Pho	ne (	)		
Current PA drivers license number If no drivers license give: other photo identification or PA Identification number									
Marital Status : Single Married Divorced Widow/Widower									
PEF	PERSONAL REFERENCES (Other than relatives and former employers)								
	Name		Address	City/State	Zip		Phone		Relationship
1.									
2.									
3.									
GRACE BAPTIST AFFILIATION:       Are you a member?         If not, are you a regular attender?       For how long?         If you are not a member please answer the following questions:       1.         Have you accepted Jesus Christ as your personal Savior?YesNo       If yes, when did this occur?									
<ol> <li>Do you agree with, and are you willing to uphold the Doctrinal Statement of Grace Baptist Church? A copy is attached.</li> </ol>									
Have you been affiliated with other churche Name of Church				in the past 5 years Idress	s? If so, pleas	se indicate	below.	W	/ere you a member?

# **APPLICATION FOR WORK WITH CHILDREN OR YOUTH**

# **PART TWO**

1. What type of children's or youth work are you considering?

2.	Have you any prior experience working with children or youth? Please list.					
	Name of church or organization					
	Contact person Phone					
	Contact's position (Pastor, etc.)					
	Address					
	Type of service you performed:					
	Were you volunteer or paid staff person?					
	Volunteer Paid – dates covered: from to					
	Name of church or organization					
	Contact person Phone					
	Contact's position (Pastor, etc.)					
	Address					
	Type of service you performed:					
	Were you volunteer or paid staff person?					
	Volunteer Paid – dates covered: from to					
3.	Do you have any special gifts or talents which might be helpful to the church if working with children and youth?					
4.	Have you ever pleaded guilty or have you been convicted of a crime? yes no If yes, please explain the circumstances					
5	Have you ever been accused or convicted of physical abuse, sexual abuse, neglect, molestation or exploitation					
J.	of a minor? yes no					
6.	Were you a victim of abuse or sexual molestation while a minor? yes no					
	Sexual Abuse Prevention Policy					

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#### **APPLICANTS STATEMENT**

To the best of my knowledge, the information furnished by me in this application is truthful and correct. I authorize any churches or organizations listed in this application to give Grace Baptist Church any information or opinions regarding my ability, fitness and character to work with children and youth.

By submitting this application I hereby release any individual, church, charity, youth organization, employer, reference, or any person or organization, including custodians of records, both collectively and individually, from any and all liability for damages of any kind or any nature which may at any time result to me personally, my heirs, or family members, on account of compliance or attempts to comply, with this authorization.

I waive any right that I might have to inspect information provided about me by any person or organization identified by me in this application.

In the event that a criminal records check is deemed necessary, I authorize the issuing police authorities to release any information to Grace Baptist Church which pertains to any record of convictions in its files or in any criminal file maintained on me, whether local, state or national. I release police officials from any and all liability resulting from such disclosure.

Applicant's signature		Date
Witness signature		Date
Witness address		
Witness phone number	()	

**Section 1**. We believe that the Bible is the complete and verbally inspired Word of God and without error in the original manuscripts, and therefore, the supreme standard for faith and conduct (II Timothy 3:16,17; II Peter 1:21).

**Section 2**. We believe in one, living, eternal, and true God, existing in three persons as Father, Son and Holy Spirit (Deuteronomy 6:4; I Timothy 1:17; II Corinthians 13:14).

**Section 3**. We believe in the absolute deity of the Lord Jesus Christ (John 1:1, 2, 14); in His virgin birth (Luke 1:35); in His perfect humanity (that is, it was impossible for Him to sin); His vicarious death (Romans 3:24, 25) through the shedding of His blood for the forgiveness of sins (Ephesians 1:7); His bodily resurrection and ascension; His present high priestly ministry (Hebrews 7:25); and in "That Blessed Hope," the personal, imminent and premillennial coming of the Lord Jesus Christ for His redeemed ones (Titus 2:13); and His subsequent return to earth with His saints to establish His millennial kingdom (Revelation 19:11-16).

**Section 4**. We believe that the Holy Spirit is a Person Who convicts the world of sin, of righteousness, and of judgment (John 16:8-11), and that He is the agent in regeneration, baptizing all believers into the body of Christ (I Corinthians 12:12-14), indwelling and sealing them unto the day of redemption (Romans 8:9; Ephesians 1:13, 14).

**Section 5**. We believe that man was created in the image and likeness of God (Genesis 1:26, 27), but that in Adam's sin the race fell, inherited a sinful nature, and became alienated from God (Romans 3:22-23; 5:12); and that man is totally depraved and, of himself, utterly unable to redeem his lost condition (Ephesians 2:1-3, 12).

**Section 6**. We believe that the salvation of the sinner is wholly of grace through personal faith in the Lord Jesus Christ (Ephesians 2:8, 9), and that all the redeemed, once saved, are kept by God's power and are secure in Christ forever (John 6:37-40; I Peter 1:5).

**Section 7**. We believe that God is sovereign in the bestowing of all His gifts (I Corinthians 12:4-11), and that the gifts of evangelists, pastors, and teachers are sufficient for the perfecting of the saints today (Ephesians 4:7-12), and that speaking in tongues and the working of sign miracles gradually ceased as the New Testament Scriptures were completed and their authority became established. We believe that God does heal and answer the prayer of faith, in accord with His own will, for the sick and afflicted (James 5:14,15).

**Section 8**. We believe the Church of Jesus was begun at Pentecost and is the Body and Bride of Christ, a spiritual organism made up of all born-again persons of this present age. We also believe in the local church as defined in the New Testament Scriptures (Ephesians 1:22,23; I Corinthians 12:12-14; I Timothy 3:1-13; Titus 1:5-11).

**Section 9**. We believe that Satan is a person, the author of sin, and the cause of the fall; that he is the open and declared enemy of God and man; and that he shall be eternally punished in the Lake of Fire (Isaiah 14:12-17; Matthew 25:41; Revelation 20:10).

**Section 10**. We believe that Christian baptism is the immersion in water of a believer in Christ in the name of the Father, Son and Holy Spirit (Matthew 28:19).

**Section 11**. We believe that the Lord's Supper, as instituted by Christ, is a perpetual remembrance to all believers of His sacrificial death, and is to be observed "till He come" (I Corinthians 11:23-29).

**Section 12**. We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved and the everlasting punishment of the lost (John 5:28,29; II Corinthians 5:8; II Thessalonians 1:7-9; Revelation 20:11-15).

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#### Confidential

### **VOLUNTEER REFERENCE FORM**

for Applicant to Work with Children or Youth at Grace Baptist Church of Lancaster

Addressed to:

Name of applicant:

Like many other churches and organizations serving children and youth, our church has a Sexual Abuse Prevention Policy in place. As part of the screening process, we have asked each applicant for volunteer positions to provide us with the names of three references. You were one of those referred to us by the applicant.

We would appreciate having you answer these brief questions about the applicant. If you have any questions about this request, please call us at 717-394-6991.

1.	How long have you	known the applicant?	
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- 2. To the best of your knowledge was the applicant ever convicted of child abuse, sexual molestation or any other criminal offense? \_\_\_\_\_ No \_\_\_\_\_ Yes If yes, please explain the facts as you know them.
- Can you think of any reason why it would be best for our church not to add the applicant to our volunteer staff, working with children or youth?
   No
   Yes
   If yes, please explain.

Signed \_\_\_\_\_

Date \_\_\_\_\_

Thanks for your help. Sexual Abuse Prevention Policy Administrator